

## Second Sunday of Easter

*Trinity Ev. Lutheran Church*  
1501 Thomas Street  
Marinette, WI 54143  
715-732-9868



*Trinity Ev. Lutheran School*  
1216 Colfax Street  
Marinette, WI 54143  
715-732-2956

[www.trinitymarinette.com](http://www.trinitymarinette.com)

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**Sunday Morning Bible Study:** We now are studying *The Book of Hebrews*. The book of Hebrews compares and contrasts Jesus to key historical people and events from the Old Testament. Through these comparisons, we see His superiority. He is greater than angels, the Torah, Moses, the Promised Land, priests, Melchizedek, sacrifices, and the covenant. He is God's Word, the hope for a new creation, our eternal priest, and the perfect sacrifice. Come and join us today downstairs after Worship!

**Food Pantry:** We are able to help people in the community provide food to their families because of the caring members of this congregation. Thank you for your generosity. The food pantry is open:

*Tuesday and Thursday from 10:00 am- 12:00 pm.*

**Trinity Lutheran Scholarship Fund:** is now accepting scholarship applications for the upcoming 2021-2022 academic year. Funds assistance to Trinity Lutheran School members and non-members who makes a financial need request for children attending grades PK-8. Funds are also available for members intending to pursue train for the teaching and preaching ministry. **Applications will be due by Friday, April 23rd with absolutely no exceptions.** Contact Deb Mathey at [tlsecertary@tlsmarinette.com](mailto:tlsecertary@tlsmarinette.com) or call 715-732-2956 for an application. Contact Kris Charapota at 715-923-587 or [charapataseedsales@gmail.com](mailto:charapataseedsales@gmail.com) if you have any questions concerning the process and/or guidelines.

**Praise Team Practice:** Come join us on! We're practicing this Tuesday at 6:00pm in church! Our choir sings praises to the Lord in regular and special worship services. If you would like to join the choir or have any questions, please contact Barb Tesch.

**Christ Light Sunday School:** Originally, we committed to providing these lessons through the fall, hoping that by the end of the fall lessons, the COVID virus would have lost its momentum and church life could be a bit closer to normal. Because that hasn't happened, we are extending the program through the spring lessons this year. Printed Student Lessons for your child are available for pick-up in the back of Church, OR Printed Student Lessons for your child will be mailed directly to your home or emailed. If you would like them mailed directly to your home, please contact the church office or call the church office with any questions.

**Quarterly Voters' Meeting:** Our next Quarterly Voters meeting will be held *Sunday April 25<sup>th</sup> right after the 10:00AM worship services.*

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### † This Weekend † April 11<sup>th</sup> & April 12<sup>th</sup>

#### Organist: Praise Team

**Usher Team:** 1 *Dale Zorn, Dennis McKenny,*  
*Jerry Kamps and Michael Vandermuse*  
8:00am: John Brattain  
10:00am: Dominic Nelson  
Monday: Jane Acuña

#### Ringling Bell:

8:00am: John Brattain  
10:00am: Emalyn Ehlers  
Monday: Jane Acuña

#### Information Table:

8:00am: Janelle Peters  
10:00am: Sue Vieth

#### Video Camera:

8:00am: Anica Suchan  
10:00am Landen Kerkstra

#### Projector:

8:00am: Dakota Yother  
10:00am: Ben Brattain  
Monday: Daisy Mercer

#### Church Cleaning; (April 10-11, 2021)

Steve & Jenni Campbell  
Jen Chaltry  
Bob & Sharon Nordquist

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Members of Trinity,

The purpose of this communication is to inform you of the Church Council strategy to updating our organizational structure. We have been working to develop an improved, efficient and empowering structure that will help us conduct our ministry more effectively.

The opportunity and need for an organizational structure was presented in the report from our Crossroads effort about 6 years ago. During the period following Crossroads, we developed and updated our Ministry Plan as well as Aspirational Goals. It became clear that the goals of the Congregation did not align cleanly with the structure of the boards and committees.

We gathered a committee and began the process of studying our structure as well as other congregations in order to better align our manpower with our goals.

Currently we have 29 elected positions (many of them I filled) and bylaws that include additional positions that no longer exist. The bylaws include an emphasis on meetings as well as long term commitments from those leading in board positions.

We identified a list of priorities

- develop a structure that aligns with our Ministry Plan
- reduce the number of elected positions as well as the length of term of elected men
- create more opportunities for women to conduct ministry
- create more opportunities to participate in ministry as unelected helpers, giving the flexibility to participate in targeted efforts that are limited in scope or shorter duration - without hesitation of commitment.

We believe we have created a more effective organizational structure. Over the next few weeks we will provide additional communications and visuals to help inform, as well as generate an opportunity for feedback from the members. We invite your participation and enthusiastically look forward to a full presentation at our April 25th voter's meeting.

At the April meeting, we will ask the congregation to adopt a resolution that includes a revised Constitution as well as suspending the current bylaws which define our structure, while look forward to electing leaders to the new positions in advance of the July 1st fiscal year.

If you have questions or concerns, Nathan Schmiede and Tim Baneck are primary contacts available to you, as well as myself and Pastor Tesch. Thank you for your time this morning and I look forward to pursuing our Lord's work together.

Nathan

Proposed Resolution for Voters regarding the Constitution & Bylaws:

1. Whereas Trinity Evangelical Lutheran Church needs restructuring its organizational framework to more effectively engage in active ministry; and
2. Whereas the number of vacant elected positions has been increasing in recent history, therefore, be it *Resolved* That Trinity Evangelical Lutheran Church adopt the proposed Constitution, based on the WELS model, effective July 1, 2021, and to suspend the Bylaws from July 1, 2021 through June 30, 2023 in order to fully develop and implement a more effective organizational structure. Newly revised Bylaws, that are aligned with the new organizational structure, shall be proposed for Voter approval before June 30, 2023.

04-11-2021